

STATEWIDE  
*Arizona Air National Guard*  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
5636 East McDowell Road, Bldg M5710  
Phoenix, Arizona 85008-3495  
PHONE (602) 629-4826; DSN 853-4826  
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER:  
17-452A

OPENING DATE:  
15-Nov-2017

CLOSING DATE:  
4-Dec-2017

**POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:**

Mission Commander, D0339000, GS-0340-14, O-5(P)/Lieutenant Colonel - O-6/Colonel, MPCN: 0969336

APPOINTMENT FACTOR:  
OFFICER ☒ ENLISTED ☐

AFSC:  
10C0

LOCATION OF POSITION: 162nd Wing, Tucson, Arizona

**AREA OF CONSIDERATION:** This position is the Active Guard and Reserve Force and is **open to current members of the (All Units), Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. PCS funds are authorized.

**NOTE:** This position is subject to rotating shifts, night shifts, and weekends/holidays.

**NOTE:** Open to any Rated Officer of the AZ ANG in the rank of O-6/Colonel, or O-5/Lieutenant Colonel Promotable to O-6/Colonel

**NOTE:** Promotion to O-6 Colonel is dependent upon Control Grade Availability.

**NOTE:** Placement into position is contingent upon Control Grade Availability.

**NOTE:** This announcement is a Key Staff appointment.

**NOTE:** This position is being concurrently announced with 214th Technician Vacancy 17-452 via USAJobs.

**INSTRUCTIONS FOR APPLYING:**

Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:

- NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.
- Detailed Resume
- AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement
- Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. For Enlisted Members, documents MUST show your ASVAB scores.
- Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.
- Copy of AF Form 422, Physical Profile Serial Report and DD Form 2992 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.

The following documents are not required but strongly recommended for validation of experience/education:

- Letter of verification of Security Clearance from local Security Manager.
- AZ Form 34-1, Arizona AGR Application Supplement
- AZNG Form 335-1-R, Military Brief

**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO:** Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be postmarked No Later Than the closing date on this announcement. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for individuals who are deployed or assigned OCONUS.** Please send electronic package, including a copy of deployment orders, by clicking the "Contact Us"

**link on the Dema.az.gov website then clicking AZNG Human Resources Office link. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

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**NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Individuals selected for Control Grade positions are subject to Control Grade availability.

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**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to determine unit goals, directly and through deputy commanders, which are the foundation for long and short range planning and execution of all unit programs, and provide a focus for all unit functions and activities.
2. Ability to accomplish the unit mission flying training program and/or unit airlift mission; ensure flying hour/sortie program meets requirements, and the unit achieves mission training and/or combat readiness objectives; make critical judgments and decisions regarding the safety of aircrew and passengers in resolving inflight emergencies and subsequent rescue efforts if a mishap results.
3. Ability to oversee the availability of mission capable aircraft to meet unit flying program and alert/contingency requirements; monitor adequacy of maintenance and repair actions/ procedures and components; assure timely identification of potential fleet integrity problems and notification of concerned major commands.
4. Ability to formulate, present, justify and execute an allocated multi-million dollar budget involving several major force elements and state funds.
5. Ability to communicate and coordinate items of interest and potential adverse impact at the highest levels of national, state, and local political leadership; represent the Air National Guard and state to foreign political and military dignitaries, including heads of state; to coordinate policies, plans, programs, and requirements as the senior leadership levels of the Air Force, Major Command, wartime gaining commands, National Guard Bureau, and the Adjutant General's Office.
6. Ability to maintain mission readiness and compliance with directives as validated through the Inspector General and other review agencies; ensure personnel are trained and exercised in their wartime skills; demonstrate mission capability through a series of extensive Air Force inspections; ensure required record and documentation of program are maintained.

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**SPECIALIZED EXPERIENCE:** Must have at least 36 months experience analyzing problems, identifying significant factors, gathering pertinent data and recognizing solutions; preparing reports, plans, policies and various correspondence; evaluating objectives and develop plans to facilitate the availability and effective utilization of various resources; Must have knowledge of the organization and its mission and utilized the organizational staff procedures. Experience applying analytical and evaluative techniques to issues or studies concerning the efficiency and effectiveness of program operations carried out by administrative or professional personnel, or substantive administrative support functions.

**BRIEF JOB DESCRIPTION:** This position is located at 162<sup>nd</sup> Wing Tucson, Arizona. The incumbent serves as the Mission Commander. Its primary purpose is to provide leadership and management of the flying unit, to provide manpower, equipment, and training in peacetime and/or to plan and administer an ANG worldwide unit airlift mission, in preparation to perform the wartime mission. The incumbent is accountable to the dual unit host Air Commander who provides supporting mission services. In addition, this position may have similar supervisory and/or support responsibilities for other non-flying units which may be collocated or geographically separated.

**SELECTING OFFICIAL:** Brigadier General Andrew J. MacDonald

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